

GARMENT WORKERS

You have rights!!



As of **1/1/2022**, your employer **can no longer pay you by the piece!** They have to pay you the minimum wage for all hours worked.



You have the right to receive **overtime pay** if you work more than 8 hours in one day or more than 40 hours in one week. Overtime pay is paid at one and a half (1.5) times the hourly minimum wage.

Ex.: If you are paid \$18.42/hour, your overtime pay is \$27.63/hour.



You have the right to take a 10 minute rest break for every 4 hours worked.



You have the right to take a 30 minute meal break for every 5 hours worked.



A majority of workers earn **paid sick leave** to take time off work to care for themselves or a family member. In the City of Los Angeles, you can receive 6 days per year.



Your employer **can not** retaliate against you for exercising your employment rights. If your employer takes action against you for exercising your rights, this is considered **RETALIATION**.



If your employer does not pay you according to labor laws, this is called **WAGE THEFT**.



The rights on this sheet are some of the basic rights you have. If you think there is wage theft in your factory, **The Garment Worker Center** can support you!

ALL WORKERS, REGARDLESS OF IMMIGRATION STATUS, ARE PROTECTED BY CALIFORNIA LABOR LAWS!

If you have any questions or would like more information about your rights, please call us at (213)748-5866.

GARMENT WORKER CENTER CENTRO DE TRABAJADORES DE COSTURA

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